Degree Details
Center for Graduate Studies

NORTHWESTERN COLLEGE
ST. PAUL, MINNESOTA

ADULT EDUCATION YOU CAN HAVE FAITH IN.

GRADUATE CERTIFICATE IN LEADERSHIP

The graduate certificate in Leadership program is designed to provide quality education in a convenient format for busy professionals. Using a combination of theory, technology, and practical application, students gain skills that relate directly to their careers. This certificate provides a significant step toward leadership development for business or ministry; it will expand students' skills and knowledge in core leadership subjects and gain skills and knowledge to equip students for better leading, whether at work, home, or church. Upon the completion of the certificate, students can transfer the certificate credits fully toward completion of the Master of Organizational Leadership degree at Northwestern College.

Program Cost

Academic year 2012–13

- Tuition: $465 per credit
- Books: $400 (est.)

Graduate Certificate in Leadership Coursework (15 credits)

LDR5100	Personal Growth for Effective Leadership	3
LDR5103	Introduction to Leadership Theory	3
LDR5104	Application of Leadership Theory	3
LDR5200	Strategic Leadership	3
LDR5202	Effective Communication and Leadership	3

Program Delivery

- On site, one night a week
- Online

Timeframe

Graduate Certificate in Leadership coursework can be completed in approximately 9 months.

Courses subject to change. Consult current catalog at nwc.edu/catalog for complete course descriptions.
Contact your Center for Graduate Studies admission counselor at 651-631-5200 for more information.

Rev. 09/2011

LDR5100 Personal Growth for Effective Leadership 3 cr
This course examines theories of leadership style and the personal and spiritual dimensions of leadership related to effectiveness. Emphasis is placed on the identification and development of personal and spiritual disciplines. Students will learn methods for assessing and analyzing personal strengths and weaknesses of leaders and assisting others in developing leadership qualities.

LDR5103 Introduction to Leadership Theory 3 cr
This course provides a foundational overview of predominant leadership theories from both Christian and secular perspectives. Students will provide critical analyses of contemporary approaches to organizational structure, organizational culture, and organizational change.

LDR5104 Application of Leadership Theory 3 cr
This course builds on the *Introduction to Leadership Theory* course, through case studies that emphasize the application of abstract concepts of organizational theory to leadership practice. Students will apply critical reflection on the application of leadership theories to real-world situations. Students will propose a preliminary plan for their final project.

LDR5200 Strategic Leadership 3 cr
This course investigates the theories related to the use of mission and vision statements, and using strategic planning in relation to an organization's purposes and goals**.** Processes and rubrics for developing and executing strategic planning are examined as well as the problems and concerns associated with implementation of a planning process. This course helps students understand the place and role of leadership in creating and implementing a strategic plan.

LDR5202 Effective Communication and Leadership 3 cr
This course examines the dynamic role of communication in creating a productive, quality organization. The responsibility of leadership in helping to maintain an effective system of internal and external communication is considered. Subjects include the dynamics of organizational life: organizational culture and climate, internal communication to build morale, communication with the external environment, direction and effectiveness of communication flow, methods of decision making, and communicating effectively in groups and teams. Attention will also be given to communication diagnosis through a communication audit.