

WISCONSIN



LABOR LAW POSTINGS

English and Spanish



Notice to Employees About Applying for WISCONSIN UNEMPLOYMENT BENEFITS

When To Apply

- You are totally unemployed,
- Your weekly earnings are reduced, or
- You expect to be laid off within the next 13 weeks.

Unsure if you will qualify? Apply to find out if you are eligible. Only DWD can determine if you will qualify.

IMPORTANT: You must file an initial claim application within seven days of the end of the calendar week in which you want to receive an Unemployment Insurance (UI) benefit payment.

How To Apply

1. Go to my.unemployment.wisconsin.gov
2. Read and accept terms and conditions.
3. Create a username and password.

You may need to verify your identity as part of this step. If you need to verify your identity, you will not be able to file a claim until your identity is verified.

4. Log on to access your Claimant Portal.
5. Complete your initial claim application.

Apply online during these times:

Sunday	9:00 AM – Midnight
Monday – Friday	Available 24 Hours
Saturday	Midnight – 3:00 PM

Need Help?

For access to a computer and workforce services:

Visit your closest Job Center
wisconsinjobcenter.org/directory

For help using online services or if you are unable to go online:

Call the Wisconsin Unemployment Help Center at (414) 435-7069 or toll-free (844) 910-3661 during business hours.

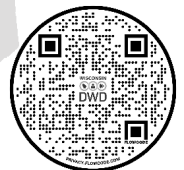
Information You Need To Apply

- For filing online:
 - A username and password.
 - An authentication method (phone number or

authenticator app).

- A valid email address or mobile phone number.
- Your current address.
- Your social security number.
- Your Wisconsin driver license or identification number (if you have one).
- Your work history for the last 18 months, including:
 - Employers' business names.
 - Employers' addresses (including zip code).
 - Employers' phone numbers.
 - First and last dates of work with each employer.
 - Reason for no longer working with each employer.
- If you want UI benefit payments by direct deposit, your bank's routing number and your account number.
- If you are a union member, the name and local number of your union hall.
- If you are **not** a U.S. citizen, your alien registration number, document number, and expiration date.
- If you served in the military in the last 18 months, Form DD-214.
- If you are a federal civilian employee, Form SF-50 or SF-8.

For more information on how to apply for UI benefits, go to dwd.wi.gov/uiiben/handbook or scan here:



DWD is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service. Please contact the Unemployment Insurance Division at (414) 435-7069 or toll-free at (844) 910-3661 to request information in an alternate format, including translated to another language.

Notice to Employers: All employers covered by Wisconsin's Unemployment Insurance law are required to prominently display this poster where employees will easily see it. If employers do not have a permanent work site regularly accessed by employees, an individual copy is to be provided to each employee. For additional copies, visit: dwd.wisconsin.gov/dwd/publications/ui/notice.htm or call (414) 438-7705.

Notice to Employees: The federal Social Security Act requires that you give us your social security number. It will be used to verify your identity and determine your eligibility. If you do not provide your social security number, we cannot take your claim.

WISCONSIN MINIMUM WAGE RATES

Effective July 24, 2009 (Wis. Stat. ch. 104)

General Minimum Wage Rates

Non-Opportunity Employees:

\$7.25 per Hour

Opportunity Employees:

\$5.90 per Hour

Minimum Wage Rates for Tipped Employees

Non-Opportunity Employees:

\$2.33 per Hour

Opportunity Employees:

\$2.13 per Hour

Note: "Opportunity employee" means an employee who is not yet 20 years old and who has been in employment status with a particular employer for 90 or fewer consecutive calendar days from the date of initial employment.

Minimum Wage Rates for All Agricultural Employees

Adults \$7.25 per Hour

Minors \$7.25 per Hour

Minimum Rates for Caddies

9 Holes \$5.90

18 Holes \$10.50

For more information contact:

STATE OF WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT EQUAL RIGHTS DIVISION

201 E WASHINGTON AVE ROOM A100
MADISON WI 53703

819 N 6TH ST ROOM 723
MILWAUKEE WI 53203

PO BOX 8928
MADISON WI 53708-8928
Telephone: (608) 266-6860

Telephone: (414) 227-4384

Website: <http://dwd.wisconsin.gov/er/>

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WISCONSIN MAXIMUM ALLOWANCES FOR BOARD AND LODGING

Effective July 24, 2009

Non-Agricultural Employment

Non-Opportunity Employees:

Opportunity Employees:

Meals	\$87.00 Per Week \$4.15 Per Meal	\$70.80 Per Week \$3.35 Per Meal
Lodging	\$58.00 Per Week \$8.30 Per Day	\$47.20 Per Week \$6.75 Per Day

Agricultural Employment

All Employees:

Meals	\$87.00 Per Week \$4.15 Per Meal
Lodging	\$58.00 Per Week \$8.30 Per Day

Camp Counselor Employment

Weekly Salary for All Employees [Adults and Minors]

	Board & Lodging	Board Only	No Board or Lodging
Salary Rates	\$210.00	\$265.00	\$350.00

When board or lodging provided by an employer is accepted and received by an employee, the employer is permitted to deduct up to the above amounts from the worker's paycheck. The amounts deducted are used to determine if the employee is receiving the required minimum wage rates.

WISCONSIN FAIR EMPLOYMENT LAW

Section 111.31-111.395 Wisconsin Statutes and DWD 218 Wisconsin Administrative Code requires that all employers prominently display this Poster in all places of employment.

It is unlawful to discriminate against employees and job applicants because of their:

- Sex
- Color
- Ancestry
- Disability
- Marital Status
- Race
- Creed (Religion)
- Age (40 or Over)
- Declining to Attend a Meeting or Participate in any Communication About Religious or Political Matters
- Use of Lawful Products
- Arrest or Conviction
- Honesty Testing
- National Origin
- Pregnancy or Childbirth
- Sexual orientation
- Genetic Testing
- Military Service

This law applies to employers, employment agencies, labor unions and licensing agencies.

Employers may not require certain types of honesty testing or genetic testing as a condition of employment, nor discipline an employee because of the results.

Employees may not be harassed in the workplace based on their protected status nor retaliated against for filing a complaint, for assisting with a complaint, or for opposing discrimination in the workplace.

There is a 300-day time limit for filing a discrimination complaint.

For more information or a copy of the law and the administrative rules contact:

**STATE OF WISCONSIN
DEPARTMENT OF WORKFORCE DEVELOPMENT
EQUAL RIGHTS DIVISION**

201 E WASHINGTON AVE ROOM A100
PO BOX 8928
MADISON WI 53708

Telephone: (608) 266-6860

819 N 6th ST
ROOM 723
MILWAUKEE WI 53203

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WISCONSIN FAMILY AND MEDICAL LEAVE ACT

Section 103.10, Wisconsin Statutes, requires that all employers with 50 or more employees display a copy of this poster in the workplace. Employers with 25 or more employees are required to post their particular leave policy.

Under state law all employers with 50 or more permanent employees must allow employees of either sex:

- **Up to six (6) weeks leave in a calendar year for the birth or adoption of the employee's child, providing the leave begins within sixteen (16) weeks of the birth or placement of that child.**
- **Up to two (2) weeks of leave in a calendar year for the care of a child, spouse, domestic partner, as defined in § 40.02(21c) or 770.01(1) or parent or a parent of a domestic partner with a serious health condition.**
- **Up to two (2) weeks leave in a calendar year for the employee's own serious health condition.**

This law only applies to an employee who has worked for the employer more than 52 consecutive weeks and for at least 1000 hours during that 52-week period. The law also requires that employees be allowed to substitute paid or unpaid leave provided by the employer for Wisconsin Family and Medical Leave. Employers may have leave policies, which are more generous than leaves required by the law.

A complaint concerning a denial of rights under this law **must be filed within 30 days** after the violation occurs or the employee should have reasonably known that the violation occurred, whichever is later.

For answers to questions about the law, a complete copy of the law, or to make a complaint about a denial of rights under the law contact:

**STATE OF WISCONSIN
DEPARTMENT OF WORKFORCE DEVELOPMENT
EQUAL RIGHTS DIVISION**

201 E WASHINGTON AVE ROOM A100
PO BOX 8928
MADISON WI 53708

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Advance Notice Required When Employers Decide to Cease Providing a Health Care Benefit Plan

Wisconsin law (Wis. Stat. § 109.075) requires employers who plan to discontinue health care benefits to current employees, retirees, and dependents of employees or retirees in some instances to provide the affected individuals with 60 days' notice of the cessation of benefits.

Q. Which employers must comply with this requirement?

A. An employer who operates a business enterprise in Wisconsin that employs 50 or more persons in the state must provide written notice of its intention to cease providing health care benefits to affected parties.

Q. Who is an affected individual entitled to this notice?

A. Employees, any union representing employees of the business, retirees, and dependents of employees and retirees currently covered by the health care plan are entitled to receive 60 days' written notice that the benefits will cease.

Q. Why should an affected person file a complaint about not receiving 60 days' notice of the cessation of a health care benefit plan?

A. A person who did not receive proper notice may receive either the value of the insurance premium(s) for the period without notice or the actual value of medical expenses incurred during the non-notification period (maximum of 60 days).

Q. If I have questions concerning this requirement or if I wish to file a complaint about not receiving notice, whom should I contact?

A. Contact either the Equal Rights Division in Milwaukee or Madison listed below:

**STATE OF WISCONSIN
DEPARTMENT OF WORKFORCE DEVELOPMENT
EQUAL RIGHTS DIVISION**

201 E WASHINGTON AVE ROOM A100
PO BOX 8928
MADISON WI 53708

Telephone: (608) 266-6860

819 N 6th ST
ROOM 723
MILWAUKEE WI 53203

Telephone: (414) 227-4384

Website: <http://dwd.wisconsin.gov/er/>

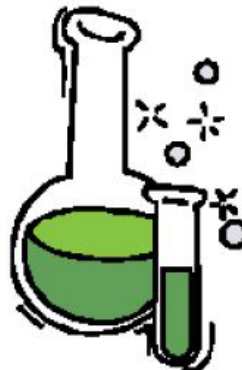
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Hazardous Chemicals in the Workplace?

You as a public employee have the right, under the Wisconsin public employees right-to-know law, to be informed about hazardous chemicals and substances in the workplace.*

EMPLOYEES MUST BE PROVIDED WITH:

- A list of all hazardous chemicals and information on toxic substances, pesticides, and infectious agents in the workplace.
- Access to Material Safety Data Sheets and container labels.
- Formal training in proper procedures for managing hazardous chemicals.
- A written chemical hazard communication program.



For more information contact:
Wis. Dept. of Safety and Professional Services
Industry Services Division
1400 E Washington Avenue
Madison, WI 53703
608-266-2112

* State Statute 101.581(1)

SBD-6894-P (R01/17)



Public Employee Safety and Health

Authority

Wisconsin statute section 101.055 requires the Wisconsin Department of Safety and Professional Services to adopt and enforce safety and health standards that will provide protection to public employees at least equal to that provided to private sector employees under standards promulgated by Federal Occupational Safety and Health Administration (OSHA).

Inspection

A public employee or public employee representative who believes that a safety or health standard is being violated, or that a situation exists which poses a recognized hazard likely to cause death or serious physical harm, may request the department to conduct an inspection. If the requestor so designates the identity of the requestor will be kept confidential. If the department decides not to make an inspection, the requestor will be so notified.

A representative of the employer and a public employee representative will be permitted to accompany the department inspector during the inspection. The employee shall not be discriminated against with respect to either pay received or withheld for time spent on the inspection.

Enforcement

If the department finds a violation of state standards, abatement orders will be issued to the employer. The employer shall post a copy of the orders at or near the site of the violations for 3 days or until the violation is corrected, whichever is longer. Copies of the order will be sent to the top elected official, the bargaining unit, and to the person requesting the inspection.

If the department decides not to issue orders in response to a request, a written notice of that decision shall be sent to the public employee who requested the investigation. If decisions are disputed they will be reviewed.

Discrimination

No public employer may discriminate against or discharge any public employee for exercising any right afforded by his section. A state employee who believes he or she has been discriminated against may file a complaint with the personnel commission within 30 days of employee's receipt of knowledge of the discrimination. A public employee, other than a state employee, may file a complaint with the state Division of Equal Rights within 30 days.



For more information, contact:
 Wisconsin Department of Safety and Professional Services
 Industry Services Division
 PO Box 7302
 4822 Madison Yards Way
 Madison, WI 53707
 Phone 608-266-2112
 Web <https://dsps.wi.gov>

**PUBLIC EMPLOYERS ARE REQUIRED TO POST THIS NOTICE
 WHERE NOTICES TO EMPLOYEES ARE USUALLY POSTED**

NO SMOKING



Per State Statute 101.123 Wisconsin Act 12,
smoking is not allowed in this establishment.

WISCONSIN BONE MARROW AND ORGAN DONATION LEAVE ACT

Section 103.11, Wisconsin Statutes, requires all employers with 50 or more employees to display a copy of this poster in the workplace. Employers with 25 or more employees are required to post their particular leave policies.

Under state law all employers with 50 or more permanent employees must allow employees of either sex:

- Up to six (6) weeks leave in a 12-month period for the purpose of serving as a bone marrow or organ donor, provided that the employee provides his or her employer with written verification that the employee is to serve as a bone marrow or organ donor and so long as the leave is only for the period necessary for the employee to undergo the bone marrow or organ donation procedure and to recover from the procedure.

This law applies only to an employee who has worked for the employer more than 52 consecutive weeks and for at least 1000 hours during that 52-week period. The law also requires that employees be allowed to substitute paid or unpaid leave provided by the employer for Wisconsin Bone Marrow and Organ Donation Leave. Employers may have leave policies, which are more generous than leaves required by the law.

A complaint concerning a denial of rights under this law must be filed within 30 days after the violation occurs or the employee should have reasonably known that the violation occurred, whichever is later.

For answers to questions about the law, a complete copy of the law, or to make a complaint about a denial of rights under the law contact:



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DEPARTMENT OF WORKFORCE DEVELOPMENT
EQUAL RIGHTS DIVISION**



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MADISON WI 53708
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ERD-18114-E-P (06/2020)



Notice: Updates to Unemployment Eligibility for Social Security Disability Insurance (SSDI) Recipients

Due to a recent federal court order that found that a state statute was contrary to federal law, some individuals who were ineligible for Wisconsin unemployment benefits because they received Social Security Disability Insurance (SSDI) benefits may now be eligible for unemployment benefits. This includes new claims for unemployment benefits and for past unemployment benefits under certain circumstances:

Under the court order, you may receive past Wisconsin unemployment benefits if you meet eligibility requirements **AND** if, from September 8, 2015, through July 29, 2025, you:

- ☐ filed an initial claim for unemployment benefits in Wisconsin but were denied because you received SSDI benefits;
- OR**
- ☐ had to repay unemployment benefits in Wisconsin because you received SSDI benefits.

If you fit the above, call the Help Center at (414) 435-7069 or toll-free (844) 910-3661 during business hours. The Wisconsin Department of Workforce Development (DWD) will send you a notice by mail at the address you last provided to DWD. DWD is working to resolve these claims, but please note that claim processing will take time.

Find more information at dwd.wi.gov/uiben/ssdi.htm
or scan here:



If you received federal Pandemic Unemployment Assistance (PUA):

- you are not eligible for both PUA and regular unemployment benefits due to federal law;
- PUA claims were paid at a higher rate than regular unemployment benefits; and
- for those reasons, additional unemployment benefits will not be paid for weeks you already received PUA payments.

A copy of the court's August 20, 2025 Order on Remedies can be found here:
dwd.wi.gov/uiben/ssdi-order-on-remedies.pdf

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Aviso: Actualizaciones sobre la Elegibilidad de Desempleo para los Beneficiarios del Seguro por Incapacidad del Seguro Social (SSDI)

Debido a una reciente orden judicial federal que determinó que un estatuto estatal era contrario a la ley federal, algunos individuos que no eran elegibles para recibir beneficios de desempleo en Wisconsin porque estaban recibiendo beneficios del Seguro por Incapacidad del Seguro Social (SSDI) ahora podrían ser elegibles para recibir beneficios de desempleo. Esto incluye nuevas solicitudes de beneficios de desempleo y beneficios de desempleo anteriores bajo ciertas circunstancias:

Bajo el orden judicial, puede que reciba beneficios de desempleo anteriores de Wisconsin si cumple los requisitos de elegibilidad **Y** si del 8 de septiembre de 2015 al 29 de julio de 2025, usted:

- ☐ presentó una solicitud inicial para beneficios de desempleo en Wisconsin, pero se le negó porque recibió beneficios del SSDI;
O
- ☐ tuvo que reembolsar los beneficios de desempleo en Wisconsin porque recibiste beneficios del SSDI.

Si lo de arriba aplica a usted, llame al Centro de Ayuda al (414) 435-7069 o al número gratuito de (844) 910-3661 durante las horas de operación. El Departamento de Desarrollo de la Fuerza Laboral (DWD) de Wisconsin le enviará una notificación por correo postal a la última dirección que ha proporcionó al DWD. El DWD está trabajando para resolver estos reclamos, pero por favor nota que el procesamiento de reclamaciones llevará tiempo.

Encuentre más información en dwd.wi.gov/uiben/spanish/ssdi.htm o escanee aquí:



Si recibió Asistencia federal de Desempleo Pandémica (PUA):

- no es elegible para PUA y beneficios de desempleo regulares debido a la ley federal;
- los reclamos de PUA se pagaron a una tasa más alta que los beneficios de desempleo regulares; y
- y por esas razones, no se pagarán beneficios de desempleo adicionales por las semanas que ya haya recibido pagos de PUA.

Una copia de la Orden sobre Remedios del tribunal del 20 de agosto de 2025 se puede encontrar aquí: dwd.wi.gov/uiben/ssdi-order-on-remedies.pdf

DWD es un proveedor de servicios de igual oportunidad. Si usted tiene una discapacidad y necesita ayuda con esta información, marque 7-1-1 para el Servicio de Retransmisión de Wisconsin. Por favor comuníquese con la División del Seguro de Desempleo al (414) 435-7069 o al número gratis (844) 910-3661 para pedir información en un formato alternativo, incluso traducciones a otro idioma.