

**NORTHWEST COLLEGE BOARD OF TRUSTEES
MINUTES OF SPECIAL MEETING/RETREAT**

January 22, 2014

MEMBERS PRESENT: President MR. MARK WESTERHOLD; Vice President/Secretary MR. JOHN HOUSEL; Treasurer MR. RICK LAPLANTE; Trustees MS. CAROLYN DANKO, DR. PAUL FEES, MS. NADA LARSEN and MR. JIM VOGT.

OTHERS PRESENT: DR. STEFANI HICSWA, President; and MS. ILENE OLSON, the *Powell Tribune*.

CALL TO ORDER: A special meeting/retreat of the Northwest College Board of Trustees was held Wednesday, January 22, 2014, at 1:30 p.m. at the Pinnacle Bank Board Room in Cody, Wyoming.

A APPROVE THE AGENDA: **A motion was made by Trustee Danko and seconded by Trustee Larsen to approve the agenda as presented. Motion carried.**

DISCUSSION: Trustees reviewed the *Strategic Plan*, the metrics to measure the plan, and the Operational Plans that the Vice Presidents and President Hicswa developed for each of their areas prior to the beginning of the academic year.

Trustees discussed strategic visioning as opposed to traditional strategic planning, budget reform (Trustee LaPlante used the term "peanut butter" budgeting to describe what we currently do), aggressive program development and review, better reporting, moving away from doing things each year because that is what we have always done, and setting goals to move the needle and make things happen.

A ADJOURNMENT: **A motion was made by Trustee Fees and seconded by Trustee Larsen to adjourn the special meeting/retreat. Motion carried and the meeting was adjourned at 4:50 p.m.**

JOHN HOUSEL, Vice President/Secretary

Date