

Board Self-Assessment

(July 17, 2008 Board Retreat)

	Strongly Disagree 1	2	3	4	Strongly Agree 5
1. The Board delegates the authority the chief executive needs to administer the institution successfully.				2	4
2. The Board is clear and consistent in its expectations of the performance of the CEO.			2	3	1
3. The Board expresses approval, publicly and privately, for the successes of the CEO and the institution.			1	3	2
4. The chief executive keeps the Board informed (and vice versa).				3	3
5. There is a climate of mutual trust and support between Board and President.			3	2	1
6. At our Board meetings, there is at least as much dialogue among members as there is between members and administrators.		1	2	2	1
7. The Board has an adequate process for the study of issues that will receive Board action.		1	1	1	3
8. The leadership of this Board typically goes out of its way to make sure that all members have the same information on important issues.			1	2	3
9. The number and frequency of Board meetings allow enough time for responsible discussion and resolution of key issues.		1		2	3
10. Board meetings are conducted in a fair, efficient, and business-like manner.				3	3
11. The Board rotates leadership in key Board offices.		1	1	4	
12. The Board has an established procedure to orient new members to the institution and to their duties and responsibilities.			3	3	

	Strongly Disagree 1	2	3	4	Strongly Agree 5
13. The members of the Board have sufficient knowledge of the institution and its programs and services to judge the value of new ideas and practices with reasonable confidence in their decisions.				4	2
14. The members of the Board are sensitive to the need to avoid even the appearance of conflicts of interest.				3	3
15. The Board has a satisfactory means of communicating its membership needs to the governor or other authority responsible for trustee selection.		1	2	1	1
16. Board members honor divergent opinions without being intimidated by them.			1	4	1
17. The Board has an agreed upon philosophy as to the distinction between policy and administration.		1	3	2	
18. Board members are willing to consider issues that cannot be quickly settled.			1	2	3
19. I am able to speak my mind on key issues without fear that I will be ostracized by some members of this Board.				3	3
20. This Board allocates organizational funds for the purpose of Board education and development.				3	3
21. The Board works actively to improve and support our college foundation.				4	2
22. The Board keeps well informed about educational and manpower training needs of the community.			2	2	2
23. I have been in Board meetings where explicit attention was given to the concerns of the community.			1	4	1
24. The Board keeps itself well informed about the educational and staff-training needs of its local community.			3	1	2

	Strongly Disagree 1	2	3	4	Strongly Agree 5
25. The Board ensures that the college keeps the community well informed of the college's activities, educational perspectives and plans.			1	2	3
26. The Board has established channels for access and exchange between the campus and community so that each can deal adequately with the needs, interests and viewpoints of the other.			1	3	2
27. Board members remember that their identity is with the community, not the staff.		1	1	3	1
28. Orientation programs for new Board members specifically include a segment about the organization's history and tradition.	1		4		1
29. When a new member joins this Board, we make sure that someone serves as a mentor to help this person learn the ropes.	2	2	2		
30. The Board takes regular steps to keep informed about important trends in the larger environment that might affect the college.				4	2
31. The Board participates in a self-evaluation process on an annual basis.	1	2	1	1	1
32. The Board periodically sets aside time to learn more about important issues facing the college.		1		2	3
33. Board members are prepared to participate responsibly in Board meetings.				3	3
34. There is a climate of mutual trust and support among Board members.				6	

BOT Self-Assessment Questionnaire

1. What do you think this board does very well?

- Tried to improve relationships on campus. Puts a lot of time into work sessions.
- This Board gives strong support to the President but at the same time tries to balance this with the perceived concerns of all constituent groups of the College. We support and approve the budget that supplies reasonable salary and program support. We encourage keeping the cost of attendance as low as possible for our students. We attend state and national Trustee meetings and conferences.
- This Board has the ability to think things out and not react to a situation without full information.

2. What would you like to see improved?

- Would like to prioritize where our efforts should be placed. Personally, I think we should concentrate on the Master Facilities Plan.
- This needs to be discussed at a retreat.